

Job Title: Retail Store Manager

Brief Description:

A KRV Store Manager is the leader of a KRV Ride Shop location and responsible for building the success of the business in its many facets. The Store Manager will account for maximizing profitability, meeting sales goals, controlling costs and maintaining excellent inventory and store presentation. Additionally, the Store Manager will hire and manage all staff, interface and coordinate with KRV corporate employees, be the outward face to the local community, and execute these responsibilities according to KRV values, standards, policies and procedures. This job description is an overview of the Store Managers responsibilities however it is not inclusive of all duties. The Store Manager is ultimately responsible for all operational aspects of a KRV Ride Culture location.

Staff Responsibilities:

Identify, recruit, hire, train and develop top-tier KRV associates.

Supports store associates with knowledge and direction to maximize sales opportunities.

Ensures that the assistant manager, key holders and staff are working together by focusing on teamwork, professionalism, communication, organization and presentation.

Organizes and distributes the work of the staff, sets priorities and keeps an overview of the accomplished tasks

Guarantees that all associates are aware of current merchandise offerings, promotions, sales activities and other company projects.

Work with the KRV Merchandizing Manager to upholds immaculate store presentation and merchandise standards.

Accurately evaluate staff and provide constructive feedback relating to their performance on a regular basis.

Administers associate performance reviews on an annual basis.

Business Responsibilities:

Maximize sales and profitability through outstanding customer service, a well-trained staff and the development of a sales oriented culture throughout the store.

Remain up-to-date and able to operate all computer systems in the store.

Insure accurate inventory levels in the store, monitor and control inventory shrink and execute disciplined and accurate receiving of product.

Remain current on all policies and procedures and insures that all associates of the store are following procedures at all times.

Maintain direct communication with upper management, buyers, office support, employees as well as vendors.

Insure that registers are opened and closed properly, store hours are maintained and store doors are opened and locked at the appropriate time and that all alarms are set properly.

Make sure that deposit slips and deposit bags are filled out correctly and discrepancies are reconciled daily in conjunction with accounting.

Compensation Package

Base The KRV Store Manager will receive a professional base salary, performance based bonuses and additional health benefits. To learn more, apply.